

STATE BOARD MEETING DATE

October 27, 2008

SUBJECT: Consideration of Review Case No. C-2008-21R, Sandra Mae G. Bode

SUBMITTED BY: Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

MANAGEMENT TEAM REVIEW: October 09, 2008

BACKGROUND INFORMATION: Sandra Mae G. Bode applied for a Substitute certificate on January 28, 2008. On her application, she disclosed that on February 16, 2007, her registered nursing license was revoked by the Arizona State Board of Nursing ("Board of Nursing"). The revocation was based upon non-compliance with the terms of a stayed revocation probation, (she remained employed) under a Consent Agreement and Order which became effective on October 5, 2006. She was notified by the Investigative Unit on April 30, 2008, that her application required a review by the Professional Practices Advisory Committee (the "PPAC") of the State Board of Education ("the Board").

The circumstances surrounding the allegations are as follows:

On or about February 27, 2004, Ms. Bode self-reported to the Board of Nursing that she had been diverting narcotics from her employer. On March 2, 2004, Ms. Bode signed a Stipulated Agreement, which, in part, required her to attend and successfully complete a chemical dependency treatment program. On July 1, 2004, Ms. Bode submitted a drug screening that was positive for narcotics. On July 16, 2004, Ms. Bode signed a relapse addendum that required her to abstain from the use of alcohol and narcotics and to undergo a relapse prevention program for six months.

In October, 2005, she again admitted to diverting narcotics, using the password of a former employee. Ms. Bode's employment was terminated by Yuma Regional Medical Center on November 1, 2005. After her termination, Ms. Bode participated in a Substance Abuse Treatment and Counseling Program through Mft Services in Yuma, Arizona.

On September 9, 2008, the PPAC conducted a review of Ms. Bode's application for certification and made its recommendation based on the following:

Aggravating factors:

- Conditional revocation followed by final revocation of a Registered Nursing license in 2007, for substance abuse.
- Recency of her substance abuse despite the signed Consent Agreement and order for stayed probation.
- Diverted narcotics illegally from her employer.
- Abused prescribed prescription medication from her private doctor.

Mitigating factors:

- After the revocation, she took the necessary steps to prevent reoccurrence.

- Letters of recommendation submitted on her behalf, including a letter from Rodney R. Nelson, Ph.D., a Licensed Marriage and Family Therapist.
- Candor displayed before the Committee.

BOARD ACTION REQUESTED: ☐ INFORMATION ☒ ACTION/DESCRIBED
BELOW:

That the Board accepts the findings of fact, conclusions of law and recommendation of the PPAC and **grant Ms. Bode's** application for certification.

ATTACHMENTS: YES ☒ NO ☐